

GEA Learn & Earn – Terms & Conditions

By participating in the **GEA Learn & Earn** programme, participants agree to the following Terms & Conditions:

#1. Participation

- 1.1 The GEA Learn & Earn programme is open to eligible participants who attend GEA online training sessions.
- 1.2 Participants are required to **follow GEA's official Instagram and LinkedIn accounts** and join the **GEA Learn & Earn Instagram Broadcast Channel** to be eligible for monthly rewards.
- 1.3 Participants should provide accurate and complete information when submitting the attendance form.

#2. GP (GEA Points)

- 2.1 Participants can earn **20–30 GP per training**, depending on the institution featured in the session.
- 2.2 GP will be awarded only to participants who **stay until the end of the training** and complete the attendance form.
- 2.3 The GP awarded for each training may vary and will be communicated during the respective training session.
- 2.4 GP cannot be transferred, exchanged for cash, or assigned to another participant.

#3. Monthly Rewards

- 3.1 At the end of each month, the **Top 5 participants with the highest accumulated GP** will be eligible to receive rewards.
- 3.2 Rewards may include favourite gift cards, meal rewards, or other rewards determined by GEA team.
- 3.3 In the event of a tie, GEA may use additional participation or eligibility criteria to determine the final ranking.

#4. Bonus GP & Special Missions

- 4.1 From time to time, GEA may introduce **bonus GP opportunities, secret missions, or surprise challenges** through the GEA Learn & Earn Instagram Broadcast Channel.
- 4.2 Bonus GP opportunities may have their own requirements, deadlines, or conditions, which will be shared when the activity is announced.
- 4.3 GEA reserves the right to modify, pause, or discontinue any bonus activity when necessary.

#5. Winner Announcement

5.1 Monthly winners will be announced through the **GEA Learn & Earn Instagram Broadcast Channel**.

5.2 Participants are encouraged to stay connected to the Broadcast Channel to avoid missing important announcements, updates, or bonus opportunities.

#6. Fair Participation

6.1 Each participant should participate fairly and submit their own attendance and information.

6.2 Any attempt to manipulate attendance, GP records, submissions, or other parts of the programme may result in the participant being removed from the monthly ranking.

#7. Programme Updates

7.1 GEA may make reasonable changes to the programme, including training schedules, GP allocation, rewards, bonus activities, or other programme details.

7.2 Any significant updates will be communicated through GEA's official communication channels.

#8. Final Decision

8.1 GEA will make the **final decision on all matters relating to the GEA Learn & Earn programme**, including participation, GP allocation, rankings, eligibility, and rewards.

8.2 GEA reserves the right to review participation where necessary to ensure the programme remains fair and enjoyable for everyone.

8.3 If any activity or behaviour is found to be inconsistent with these Terms & Conditions or the spirit of the programme, the participant may be disqualified from receiving rewards.

#9. Agreement

9.1 By participating in GEA Learn & Earn, participants acknowledge that they have read, understood, and agreed to these Terms & Conditions.

Most importantly, have fun, keep learning, and keep earning! 🎓💰✨